## **Q4 Board Meeting Minutes 11.17.18**

Call to order and attendance 933am

Patrick Brundage

**Judy Gilles** 

Lindsey Urbatchka

Christie Altman

**Brigid Bunch** 

Phil Simpson

Terri Debiase

Jav Selnick

**Scott Raab** 

Absent: Joannie Eastridge, Zach Leonard

- Introduce new Board Members for 2019
- Approve Minutes from last meeting- Lindsey motion, Brigid seconded, all in favor, minutes passed.
- Review minutes / action items from last call and member meeting
  - o Blast on how to renew or sign up for USMS-club vs workout group
    - Brigid complaint
  - o Doug A. to talk to Courtney warren about open water support-absent
  - Judy contact Bill Brenner: LMSC Leadership Summit (March 1-3)
    - LMSC can send two people, Chair plus one other officer-Judy has been before. Will give her spot to Jay (Incoming vice chair) and offer other spot to board members
- Financial Update Christie
  - Checking- \$17,697.29
  - Savings- \$33,388.39
  - Jay-informational question, are we audited. Terri responds, there is an audit by national and some are required and others are optional. We fill out the audit and fix our discrepancies.
  - Books are done by accountants as 501c(3)
- Vote on Bids for 2019 State Championships
  - SCY-MAC-end of March at Kino, pending renovations that are scheduled to be done end of January, which we all know means end of February. Goal is to have at Kino, back up is Skyline. Must be

marketed as much as possible as it is the SW zone championships too. Nationals is at Kino end of April 25-28.

- LCM-Saddlebrook
- SCM-no bid- Will talk to Katy and Jim Stites has an interest.
  - Terri motion to award bids to MAC, Saddlebrooke, seconded by Judy all in favor. Motion passed.
  - Will extend deadline for SCM bids to Polar bear meet at the end of January
- Compensating Officials discuss and, if there is a proposal, vote
  - Compensation in the form of
    - hospitality, minimum? 4 hours at least lunch and drinks
    - Build into contract, adds to sanction job
    - Judy \$100 for the meet for a head ref who coordinates everything
    - Minimum for a meet, ref and starter acting as stroke and turn too and 2 stroke and turn officials
    - Put together a committee to draw up a policy or procedure for a meet contract
      - Jay brought up difference in Oregon and how they collect and handle money- will need definite changes. Basically, we cannot copy and paste it. Need someone who is not on the board to head the committee-Katy? Erin Mcoy? Paul Smith? Jim? Doug Springer? For sure Jay and Judy.
- Meet host 'checklist' create working group to develop this?
  - Also taken by committee with the contract and how to compensate.
- Other topics
  - Jay- Stagnation in meet participation. How do we get people to travel?
  - o Next meeting at Polar bear, meeting after and Judy will order food.
    - Conference call line
  - Patrick is moving to Toronto in January.
    - As past chair Patrick would prefer the executive committee appoint someone to participate in his place. Is offering to be available by email. Lindsey volunteered to take his place. We will greatly miss his laid back but very organized leading ways.
- Motion to adjourn Terri, Lindsey seconded, All approved