

Board Meeting Minutes
October 31, 2015. 10am

In Attendance: Susan Dawson-Cook, Katy James, Terry Debiase, Paul Smith, Brad Cahoon, Judy Gillies, Christie Altman, Doug Adamovich

Approval of minutes from 4/12/15. Brad motion, Paul Seconded and the minutes were approved.

Officer Reports

Chair-None

Vice Chair-None

Secretary- None

Treasurer- AZ LMSC funds

\$42,917.55 in checking

\$8,368.64 in savings

\$51,286.10 total

Convention expense reimbursements pending, which will reduce this total.

Committee Reports

1. Registrar's report

We have 1191 members in 2015. This is an increase of 130 over last year.

2. Elections- Appointed Doug Adamovich as elections committee chair—See Attached Proposal

Election for 4 at-large positions on the Board will be commencing in approximately one week. An elections committee has been formed to run the election. All AZ LMSC registered members are welcome to submit applications to run for office. Formal announcement will come through an email blast as well on our website.

Prior to elections amendments to bylaws 16.2.1 and 4.1 which state that the term of office begins on January 1 after the election and ends on December 31 of the following year. Brad motioned to amend these 2 bylaws for 2015 only to be replaced with the schedule Doug created (moved up 1 week from what is attached), as of 10-31-15.

Lindsey seconded and the motion passed.

Prior to elections amendments to Policy and Procedures 3.1 and 3.6, stating the Chair will form an elections committee with approval of the board in the 3rd quarter of an election year and the voting will commence no less than 60 days prior to the annual meeting. Elections will be open for 14 days. Members will be sent 2 notices. Voting will be done by one of the following means: Electronic or paper. Since we missed the election processing starting 60 days prior to our meeting, Brad motioned to amend these 2 policy and procedures for 2015 only to follow the schedule Doug created

(moved up 1 week from what is attached) and elected members term will be retrovert to January 1. Katy seconded. Motion Passed.

3. Competition Committee-

Proposal sent via email

1. State Championship Meet Scoring will reflect Nationals and the rule book- Passed
2. Entry Fees for State Championships (or other multi day meets)- recommend the Board advise Meet Directors to offer a “single day” entry fee. This is not a requirement but the competition committee would like feedback from Directors who do this.-Passed
3. Recommendation for Team Awards by Team Size for State Championships- Did not pass. Rewrite? Survey? Leave up to meet director? Don’t want unethical entering. The goal is to increase participation. Paul suggested small vs medium vs large teams. Tabled to competition committee to collect data.
4. Recommendation for Meet Calendar approval- Tie, After much debate Judy proposed we table this to the competition committee with the approval of terry to create a policy with input from all other meet directors-Katy, Liz, Jim, Erin: The assignment is to create a calendar with a “bid window” for each of the 3 seasons. These meets that are submitted within the window receive a sanction. However, once the calendar closes, a team that comes in late must ask the other teams if it is ok to add their meet.

4. Communications- Susan is going to work on making our AZLMSC website more mobile friendly.

Old Business

Convention Report- Judy sent hers in an email.

Paul stated there is a trend and transition at the national office from volunteers to fulltime staff with a goal of 100,000 members. Unfortunately USMS loses 12,000 members per year and expenses are increasing. USMS has a bigger fitness base than competition base, but the competitors are making the decisions. Ensuing discussion of the insurance cost and sanction fees for meets and open water swimming- \$50 and 300-500 respectively. Open water is trending towards not doing sanctioned events.

Judy stated the positives about the 3-4 day debated and how too many LMSC’s aren’t participating or doing much. Terry suggested we continue our local governance and can help abate the fee by paying the sanction.

National wants to increase membership and have a uniform experience at meets no matter where they are help. Doug chimed in that this decreases discrepancy, increases participation and we need more LMSC development.

Paul brought up the requirement of the USMS coaching certification and other things taxing us. He also stated our zone is irrelevant and dysfunctional as middle

management. For example in our own zone we didn't know of the Riverside zone meet until convention. Also there is concern that with in our zone there is a budget and funding awards but once the budget is gone then what? Laura Winslow is the treasurer of the zone account. Judy explained that zones was established to limit the number of people going to nationals. Paul and Brad agreed it has served its purpose and we should establish a committee for national relations to work the bottom up as opposed to top down. This way we can collaborate to influence and present a united delegate stance. A positive light was the adult learn to swim program and how it has helped our masters teams grow.

New Business

State Championship meets having small medium and large team scoring was tabled to the competition committee.

The Adult learn to swim program had a proposal to the LMSC and USMS to match the fundraisers of local masters teams to fund the program.

Paul would like to pay officials.

Officials- we should pay them, AZ swimming has a USA rule that we cannot, however we could since we are USMS.

Riverside is hosting a zone short course championship April 9/10.

Competition committee has one bid for 2016 short course from Phoenix Swim Club, currently April 2/3, Lindsey will reach out to try not to bump up against Riverside.

Brad moved PSC be awarded their bid, Susan seconded. Approve.

Suggestion that the secretary coordinate the next meeting in February and perhaps Casa Grande.

Paul showed us the Slack Platform for discussions, briefly.

Brad motioned to adjourn and Susan Seconded.

Adjourned at 1145am.